



NORTHESTAR

REWARDS PLAN



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At Northe Star, our Independent Affiliates are the driving force behind our success. We developed a simple, transparent, and lucrative rewards program to incentivize our Affiliates with one of the most generous payouts in the industry.

Earnings Disclaimer: There are no guarantees regarding the income from the Northe Star opportunity. The success or failure of each Affiliate, like in any other business, depends upon each Affiliate's skillset and personal effort. Earning levels for Independent Affiliates are examples and should not be construed as typical or average. Income level achievements are dependent upon the individual Affiliates business skills, personal ambition, time, commitment, activity, and demographic factors.

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DEFINITIONS

PERSONAL VOLUME:

Personal Volume refers to the point value of a users personal order.

COMMISSIONABLE VOLUME:

Commissionable Volume refers to the point value of an order that commissions are calculated on.

GROUP SALES:

Group Sales refers to the total sales of your down line Affiliates and Preferred Customers.

UNILEVEL TREE:

Unilevel Tree is the hierarchy of where all Affiliates and Preferred Customers are sponsored.

PAY PERIOD:

The pay period for weekly commission is Monday - Sunday midnight EST. Weekly commissions are paid every Monday for the previous week orders.



USER TYPES

There are different ways to get started with Northe Star based on your goals. You can join either as an Independent Affiliate, Preferred Customer, or Retail Customer.

INDEPENDENT AFFILIATES	PREFERRED CUSTOMERS	RETAIL CUSTOMERS
<p>Are monthly purchasers and promoters of Northestar products.</p> <p>BENEFITS</p> <div></div> <p>Enjoy member pricing on NortheStar products</p> <div></div> <p>Access to all sales, discounts and product promotions</p> <div></div> <p>Conveniently shop each month by setting up Autoship</p> <div></div> <p>Earn commissions for referring others</p>	<p>Are monthly purchasers and promoters of Northestar products.</p> <p>BENEFITS</p> <div></div> <p>Earn loyalty rewards for shopping and sharing</p> <div></div> <p>Access to all sales, discounts and product promotions</p> <div></div> <p>Conveniently shop each month by setting up Autoship</p> <div></div> <p>Upgrade to Independent Affiliate at any time</p>	<p>Are monthly purchasers and promoters of Northestar products.</p> <p>BENEFITS</p> <div></div> <p>Order once and pay retail pricing</p> <div></div> <p>Access to limited sales, discounts and promotions</p>

RETAIL CUSTOMER COMMISSIONS

**PAID
WEEKLY**

Affiliates earn 50% of the CV of their personally enrolled Retail Customers.

Retail Customers are one-time purchasers paying Retail Pricing and do not go into the Unilevel Tree. The CV from each personally enrolled Retail Customer counts towards the enrollers PV.





FAST START BONUSES

Unilivel Commission

Affiliates can earn up to 10 levels of Fast Start Bonuses on all downline Affiliate and Preferred Customer orders that occur in the first calendar month.

	AFFILIATE	1 STAR	3 STAR	10 STAR	20 STAR	40 STAR	80 STAR	100 STAR	200 STAR	NORTHSTAR
LEVEL 1	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%
LEVEL 2	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
LEVEL 3	4%	7%	7%	7%	7%	7%	7%	7%	7%	7%
LEVEL 4			5%	5%	5%	5%	5%	5%	5%	5%
LEVEL 5				4%	4%	4%	4%	4%	4%	4%
LEVEL 6				3%	3%	3%	3%	3%	3%	3%
LEVEL 7					2%	2%	2%	2%	2%	2%
LEVEL 8						2%	2%	2%	2%	2%
LEVEL 9								1%	1%	1%
LEVEL 10										1%



INFINITY BONUSES

**PAID
WEEKLY**

The most exciting way to get paid for building a large organization in North Star! **Earn 1% through infinity levels on Affiliate and Preferred Customer orders in your Unilevel Tree!**

	LEVELS	MAX LEG EARNINGS
100 STAR	INFINITY	\$10,000 Per Leg
200 STAR	INFINITY	\$20,000 Per Leg
NORTH STAR	INFINITY	\$30,000 Per Leg

*Infinity Bonuses start at 100 star rank and above. Each leg in your Unilevel tree has a maximum monthly amount that can be earned per leg in the Infinity Bonuses. Each personally enrolled Affiliate counts as a leg in your Unilevel tree. There is no limit to the number of personal legs you can have in your Unilevel tree.



SHOOTING STAR BONUSES



Achieving a rank at North Star is a milestone worth rewarding. We pay a one-time bonus each time an Affiliate rank advances through the compensation plan.

3 STAR	\$300	
10 STAR	\$1,000	
20 STAR	\$2,000	
40 STAR	\$4,000	HOLD FOR 60 DAYS
80 STAR	\$8,000	HOLD FOR 60 DAYS
100 STAR	\$10,000	HOLD FOR 60 DAYS
200 STAR	\$20,000	HOLD FOR 90 DAYS
NORTH STAR	\$30,000	HOLD FOR 90 DAYS

MONTHLY STAR BONUSES

**PAID
MONTHLY**

After an Affiliate has earned their Shooting Star Bonus, they are eligible to earn a Monthly Star Bonus for maintaining their rank.

3 STAR	\$150
10 STAR	\$300
20 STAR	\$500
40 STAR	\$1,000
80 STAR	\$2,500
100 STAR	\$5,000
200 STAR	\$7,500
NORTH STAR	\$10,000

RANKS

Achieving a rank at Northe Star is a milestone worth rewarding. We pay a one-time bonus each time an Affiliate rank advances through the compensation plan.

	QUALIFIED ORDER	PERSONALLY ENROLLED	GROUP SALES	MAX LEG
AFFILIATE	0	0	0	0%
1 STAR	\$50	2	\$1,000	0%
3 STAR	\$50	2	\$3,000	60%
10 STAR	\$100	2	\$10,000	60%
20 STAR	\$100	2	\$20,000	60%
40 STAR	\$100	2	\$40,000	60%
80 STAR	\$100	2	\$80,000	60%
100 STAR	\$100	2	\$100,000	60%
200 STAR	\$120	2	\$200,000	60%
NORTH STAR	\$120	2	\$300,000	60%

Personally Enrolled refers to have Active Personally Enrolled Affiliates or Preferred Customers who have any product order.

Group Sales refers to the total amount of Group sales of an Affiliates Organization
Max leg means that no more than 60% can count from any single leg in the